



2020 Staff Application

Thank you for your interest in working at Cove Valley Christian Youth Camp. This is a place where you can make a positive impact in the life of a young person. God uses us to help lead campers closer to Jesus by showing them God's love, as Jesus modeled in His life on earth. The "mission field" is here at Cove Valley Camp!

Working at camp is a very fun, fulfilling, and life-changing service opportunity. We are looking for people that have totally given their lives to Jesus Christ and love working with children and youth. Each individual role that we have is very important to making the summer camp experience run smoothly for the campers.

Application Instructions:

1. Email, mail, or fax your completed application to me, plus hand out your 3 reference forms (1. Pastor, 2. Employer, Teacher, or Coach, 3. Non-related Adult). The reference forms can also be filled out electronically. Have them send the completed reference form DIRECTLY to me.
2. Once I receive your application and ALL of the completed reference forms, I will interview each Sr. Staff candidate – in person. Operation Cooperation, March 6-8, is a requirement for all Jr. Staff. It serves as their interview.
 - If an in person interview is not possible, I will conduct an interview over the phone.
 - Please let me know if you need an interview sooner due to school concerns, choosing between summer jobs, etc.
3. Applicants will be processed and hired once steps #1 and #2 are completed.

I pray for guidance and direction for those who are considering employment at Cove Valley this summer. I also appreciate your prayers for me as I follow the Lord's leading about who to hire for the summer. I am excited to see what God will do this summer and how He will use each of us here at Cove Valley Camp. Please contact me if you have any questions or concerns! God bless you.

Eric Roth
Program Director
program@covevalleycamp.com



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Information

Cove Valley Camp is a Mennonite-owned year round camp and retreat center located in the mountains of South-Central PA. This past summer we served 385 campers from many different states and around 100 different churches from various denominations. Throughout the rest of the year, the camp has several winter retreats and hosts rental groups each weekend. The year-round staff consists of a: Camp Director, Food Service Director, Food Service Assistant, Maintenance Director, Program Director, and Program Assistant.

Our summer staff serves from early June to the end of July. If you want to be part of a growing ministry, have a heart for God, want to share the Good News with children, and are a hard worker, talk to us about joining our camp family this summer!

Positions Available and Wages

(More job info is available on our website.)

Program Director's Assistant (Female)	\$210/wk
Program Director's Assistant (Male)	\$210/wk
Sr. A/V Tech	\$185/wk
Jr. A/V Tech	\$84/wk
Lifeguard/Waterfront	\$185/wk
Electives Instructor	\$150/wk
Sr. Counselor	\$190/wk
(Orientation Week)	\$94/wk
Jr. Counselor (15-17 yrs old)	\$84/wk
Maintenance Helper	\$185/wk
Jr. Maintenance	\$84/wk
Dining Room Hostess/Host	\$150/wk
Kitchen Aides	\$84/wk
Summer Bonus	\$125

If you commit to and work for the ENTIRE summer, you will receive a Summer Bonus of \$125.

Taxes will be taken out of all paychecks

Camp Purpose

The goal of the youth camps is to bring young people to the saving knowledge of the Lord Jesus Christ, as well as to provide exciting and challenging activities which will promote and nourish spiritual growth.

Objectives to accomplish our purpose:

1. Keep the Word of God central in instruction and application.
2. Have staff committed to a meaningful relationship with Jesus Christ.
3. Have staff who are concerned about the salvation of young people.
4. Emphasize personal relationships between camper and staff in instruction, recreation, and spiritual experience.
5. Encourage campers and staff to grow in their relationship with Jesus Christ and to be a witness for Him.

General Qualifications for All Staff

The individual must:

- Have a vital relationship with Jesus Christ and a desire to share Him with others.
- Be in agreement with the statement of faith, purpose, and objectives of Cove Valley Youth Camp.
- Be willing to forego personal liberties and luxuries for the common good of the camp and/or campers.
- Be flexible and able to work with campers and other staff members with a Christ-like servant attitude.
- Have an understanding of the Bible and read it daily.
- Be able to share with a person about what it means to be a Christian, and be able to lead them into a relationship with Jesus Christ.

Summer Camp Schedule

Operation Cooperation (Potential Jr. Staff - ages 15-17)	March 6-8
Staff Orientation	June 7-12
Eagles (Grades 9-11)	June 14-19
Goldfinches (Daycamp, Grades Pre K-2)	June 22-24
Jenny Wrens (Grades K-3)	June 24-26
Cricketeers (Grades 4-5)	June 28-July 3
Blue Jays (Grades 7-8)	July 5-10
Cardinals (Grades 5-6)	July 12-17
Hummingbirds (Grades 3-4)	July 19-23
Family Camp	July 24-26
Night Owls (Grades 10-12)	July 27-30

Summer Staff Support Program

Requirements include:

1. Working 4 or more weeks of the summer
2. Beginning or currently in college
3. Able to attend all of Staff Orientation

How it works:

1. Give us a minimum of 15 names & addresses of people who might consider making a donation.
2. Cove Valley will send letters and a brochure to them.
3. Every donation is put into a special fund.
4. The fund will be divided evenly at the end of the summer among participating staff and adjusted to the number of weeks worked.
5. The money will be either sent directly to your college or given to you. *(Any check given to you will require taxes to be taken out.)*



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2020

Personal Information

Name: _____ Age: _____ Birth Date: _____ Sex: ___ T-Shirt Size: _____
 Present Address: _____ Phone: _____
 Permanent Address: _____ Phone: _____
 E-mail: _____ Cell Phone: _____
 Parents' Name & Address: _____
 Home Church: _____ Pastor's Name: _____
 Church Address: _____ Phone _____

Camp Information

Will you be able to attend Staff Orientation (**June 7-12, 2020**)? Yes or No If not, why? _____
 Position(s) Desired: 1. _____ 2. _____ 3. _____
 Have you ever worked at a camp before? Yes or No If so, where? _____
 When? _____ Your position? _____ Director? _____
 Could we talk to the director about your performance? Yes or No Phone: _____

Education/Work Background

School attended: _____ Date of graduation: _____ Degree: _____
 High School: _____
 College: _____
 Special Training (Crafts, sports, camping, Bible teaching, etc.) _____
 Activities (List community involvement & extra curricular activities at school) _____
 Do you have a certificate for: Lifeguard CPR First Aid Nurse Other
 Do you have any physical or mental limitations which would interfere with the job you have applied for?
 If yes, explain. _____
 Present Employer: _____ Your Position: _____ Phone: _____
 Previous Employer: _____ Your Position: _____ Phone: _____

Please note: Reference forms must be filled out to be considered for employment.

Personal References

**Give the correct Reference Form to EACH of the following three people.
 Ask them to promptly complete and send it to Cove Valley Christian Youth Camp.
 (The forms can be emailed, mailed, or faxed to Eric: program@covevalleycamp.com.)**

Pastor or Youth Leader

Employer, Teacher, Coach

Non-related Adult

Name: _____	Name: _____	Name: _____
Address: _____	Address: _____	Address: _____
Position: _____	Position: _____	Position: _____
Phone: _____	Phone: _____	Phone: _____

*Don't forget to send your reference forms to the individuals listed here, the forms may be downloaded from:
www.covevalleycamp.com/programs-activities/summer-employment. If you cannot locate them, please contact the camp.*

Skills and Interests

What areas of camp would you like to be involved with? Describe what you've done previously in these areas. Rank the following according to those you would like to be involved with:

"1" - first choices, "2" - second choices, "3" - 3rd choices.

- _____ Archery _____
- _____ Arts/Crafts _____
- _____ Audio/Video _____
- _____ Bible Studies _____
- _____ Biking _____
- _____ Drama _____
- _____ Hiking _____
- _____ Nature/ Wilderness _____
- _____ Photography _____
- _____ Sports/Outdoor Games _____
- _____ Worship _____

Availability

Check the dates you are available to work:

Preference will be given to those who can work multiple weeks. Staff Orientation is mandatory (June 7-12)

- Eagles (Grades 9-11) June 14-19
- Goldfinches (Day camp, Pre K-2) June 22-24
- Jenny Wrens (Grades K-3) June 24-26
- Cricketeers (Grades 4-5) June 28-July 3
- Blue Jays (Grades 7-8) July 5-10
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Personal Evaluation

Be honest and rate yourself:

1 = Excellent, 2 = Good, 3 = Fair, 4 = Poor

Reliability	1	2	3	4	Friendly	1	2	3	4
Punctuality	1	2	3	4	Follows Instructions	1	2	3	4
Leadership	1	2	3	4	Sense of Humor	1	2	3	4
Teachability	1	2	3	4	Maturity	1	2	3	4
Gets along with others	1	2	3	4	Respects Authority	1	2	3	4
Work with children	1	2	3	4	Dependability	1	2	3	4
Work with youth	1	2	3	4	Outgoing/Personable	1	2	3	4

For **ALL** applicants:

1. Have you ever been charged with child abuse? Yes or No

If yes, explain: _____

2. Have you ever been convicted of a felony, pleaded no contest in a felony, or been convicted of a misdemeanor resulting in imprisonment or a fine of over \$500 during the last 10 years? Yes or No

If yes, explain: _____

3. How often do you:

Read the Bible? _____

Pray? _____

Attend Church? _____

Why? _____

4. Are you available for an interview in person? Yes or No

On a separate sheet of paper, TYPE your answers to the following questions:

(Please reference the number of the question.)

5. How has God made Himself evident to you in the past year? What is one area of growth because of it?

6. What contribution can you make at camp?

7. Why do you want to work at Cove Valley Youth Camp?

8. Write a brief biographical sketch, including specialized training in camp, and experience or training in other fields which might have a bearing on the position (s) for which you are applying.

For **RETURNING** staff applicants (This question is about you personally):

9. If you could change one thing about last summer that **you** did here at camp, what would it be?
What would **you** do differently?

- I understand that, if employed and any statement herein is found to be false, I may be released from employment immediately. If released, I will only be paid through the date of release.
- I understand that while employed at Cove Valley Youth Camp, I am required to follow all camp policies. Failure to do so may result in my release. I hereby authorize Cove Valley Youth Camp to verify any information.
- I authorize investigation of all statements herein and release Cove Valley Camp from liability in connection with it.

I verify the above information is true to the best of my knowledge.

Signed: _____ Date: _____